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The Karnataka Law Society's

INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH (AUTONOMOUS)

Permanently Affiliated and Autonomous Institute under Rani Channamma University, Belagavi
Recognised by AICTE, New Delhi, Approved by Government of Karnataka, Bengaluru
Accredited by NAAC with Grade 'A'



Under 2 (f) & 12 (B)



Estd. 1991

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Academic Council Meeting

Date: 03rd September, 2025

Timing: 11: 45 a.m. onwards

Venue: GC Room

S.No	Agenda
1	Welcome and introductory remarks by the Director, KLS IMER.
2	To read and confirm the minutes of the last meeting held on 07 th January, 2025.
3	To review and approve New Program Structure and its contents from academic year 2025-27 onwards as approved by BOS in meeting held on 14 th Aug, 2025.
4	To seek approval of syllabus for Value Added Certificate Course approved by BOS in meeting held on 14 th Aug, 2025
5	To approve the panel of paper setter and answer scripts evaluators for 2 nd and 4 th semester examination Sept/ Oct 2025 approved by BOS in meeting held on 14 th Aug, 2025.
6	Any other matter with the permission of the chair.
7	Vote of Thanks.

Dr. Arif Shaikh
Director
KLS IMER



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77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi



ATTENDANCE OF ACADEMIC COUNCIL MEETING DATED 03.09.2025

Sl No	Name of the Members	Designation	Signature
1	Dr. Arif Shaikh Professor & Director	Chairman	
2	Dr. Shankargouda C Patil Professor, RCU, Belagavi	Member	
3	Dr. N Maruti Rao Professor, RCU, Belagavi	Member –RCU Nominee	
4	Dr. Mahantesh Kuri Associate Professor, RCU, Belagavi	Member –RCU Nominee	
5	Dr. Devaraju Associate Professor, RCU, Belagavi	Member –RCU Nominee	
6	Mr. Venkatesh Patil Industrialist & Managing Director, Belgaum Oxygen Pvt. Ltd.	Member	Attended Online
7	Dr Mousami Sengupta Professor, SDMIMD, Mysore	Member	Sought leave of Absence
8	Dr Prashant V. Yatgiri Associate Professor TAPMI, Manipal.	Member	Sought Leave of Absence.
9	Dr. Praveen Kulkarni	Professor, KLS IMER	
10	Dr. Sushil Kumar Pare	Professor, KLS IMER	
11	Dr. Ajay Jamnani	Associate Professor, KLS IMER	
12	Mr. Shirang Deshpande	Dy. Controller of Examination	
13	Mr. Sumanth Desai	Member Secretary	

KLS Institute of Management Education and Research (Autonomous), Belagavi

Proceedings of the Academic Council meeting held on 3rd September, 2025

Dr. Arif Shaikh – Director, KLS IMER, Belagavi, welcomed the members of Academic council (AC) members.

Agenda:

1. To read & confirm the minutes of the last meeting held on 7th January 2025

The compliance report of the minutes of AC meeting held in January 2025 was presented and AC members confirmed the compliance report.

2. To review and approve New Program Structure and its contents from 2025-27 onwards as approved by BoS in meeting held on 14th Aug, 2025

Domain wise revision/update in the contents of the syllabus as approved by Board of Studies in the meeting held on 14th August, 2025 was presented to Academic Council for further approval.

- a. Dr. Ajay Jamnani presented the proposed courses under the marketing domain. The AC went through the entire course as approved by the BoS and suggested to invite experts from industry/ alumni to share their experience.
- b. Prof. Shrirang Deshpande presented the proposed update in the following courses under the finance domain: The following are the changes suggested by AC members
 - i. Changes suggested in Semester 1
 1. Course Financial Accounting to be retitled as Accounting for Decision Making and addition of software's for accounting in Module 2 as part of self-learning.
 - ii. Changes suggested in Semester 2
 1. In Module 3 of Modern Banking & Fintech, KYC process to be added, followed by emphasis on UPI system. Contents in module 5 to be moved to module 4 and vice versa.
 2. Module 5 in the course Costing for Managers to be replaced by costing concepts like ABC, kaizen, lean life cycle costing.
 3. In Module 1 Government securities to be added for the course Securities Markets & Institutions.
 - iii. Changes suggested in Semester 3
 1. Module 2 and Module 3 to be interchanged in Security Analysis & Portfolio Management (SAPM) followed by inclusion of Bond valuation in module 2.
- c. Prof. Sumanth Desai presented the courses under the general management and Business Analytics domain:

1. The AC went through the changes in General management courses and suggested to bring ESG (Environment Sustainability and Governance) in Operations Management (Semester 3).
2. In Business Analytics, the AC suggested to align MIS (Management Information System) more towards Business Analytics Specialization
3. The AC welcomed the suggestions of integrating the Lab Exams as a mode of evaluation in Business Analytics courses (wherever applicable)
- d. Dr. Praveen Kulkarni presented the courses under the HR specialization.

The following are the changes suggested by AC members

1. In Employee Performance Management (Semster2) course, module 3 should include sectorial and digital appraisal also followed by appraisal at different levels of the organization.
2. In International HRM (4th Semester) course, Legal aspects of UN HR policy and cross cultural aspects to be included in Module 3. Sustainable Green HRM to be added in course CSR.

3. To seek approval of syllabus for Value Added Certificate Course approved by BoS in meeting held on 14th Aug, 2025

The AC discussed the syllabus contents of each Value Added Certification courses as approved by BoS and accorded its approval.

4. To approve the panel of paper setter and answer scripts evaluators for 2nd and 4th semester examination Sept/ Oct 2025 approved by BoS in meeting held on 14th Aug, 2025

The AC went through the list of panel of paper setters and answer scripts evaluators and accorded its approval.

Dr. Ajay Jamnani, Associate Professor, KLS IMER, proposed the vote of thanks



Dr. Ajay Jamnani
Coordinator,
KLS IMER
Belagavi



Dr. Arif Shaikh
Director
KLS IMER,
Belagavi